The partnership of the board chair and chief executive provides a structure for accomplishing the tasks of the organization. Governance and management complement and support each other — together focused on mission through different perspectives and actions. The partnership itself is critical in providing a communications headquarter for sharing information, addressing issues, and planning next steps appropriate to the individual and collective responsibilities.

## **BOARD CHAIR LEADERSHIP** ◀ CHIEF EXECUTIVE LEADERSHIP **TOGETHER** No micro-managing No micro-governing **Shared Tasks:** Mutual respect, trust, & support **Governance:** Management: Reciprocal communications Commit to the mission Determine mission & purpose Shared purpose & mission-driven Select the chief executive Lead the staff & manage Context: for the good the organization Support & evaluate of the organization Lead & manage fundraising the chief executive Follow the highest Ensure effective planning ethical standards, ensure Monitor & strengthen **Shared Responsibilities:** accountability, & comply programs and services with the law Social stewardship Ensure adequate Engage the board in planning Fiscal stewardship & lead implementation financial resources Resource development Develop future leadership Protect assets & provide Succession planning Build external relationships & financial oversight Strategic planning & serve as an advocate Build a competent board program evaluation Ensure the quality & Ensure legal & effectiveness of programs ethical integrity Support the board **Shared Outcomes:** Enhance the organization's Mission impact public standing Organizational growth and **Staff Development:** sustainability Initiation • Orientation **Board Development:** Healthy, functional Sustainability • Preservation organization Initiation • Orientation Change as a constant Sustainability • Preservation Workplace: Mission-driven focus on **Boardroom:** management tasks Mission-driven focus on Staff focused on governance tasks clients/customers Board focused on stakeholders High functioning staff focused on process, tasks, & outcomes High functioning board

Source: The Board Chair Handbook

focused on process, tasks, & outcomes